

CASH BENEFITS

LEARN MORE AT:
myLeaveBenefits.nj.gov

TO CARE FOR YOUR FAMILY MEMBER*



NJ FAMILY LEAVE INSURANCE

Family Leave Insurance Benefits can partially replace your wages when you have to stop working to care for a loved one with a physical or mental health condition, or to handle certain matters related to domestic or sexual violence.

Most New Jersey employees qualify

To be eligible based on the need to care for an ill or injured loved one you must:

- have earned at least \$11,000 total or \$220 weekly for 20 weeks total in employment in the 18 months prior to the start of your claim; and
- stop working due to your need to care for an ill or injured family member/loved one;
*see the law's generous definition of family [here](#).



Apply for benefits online at myleavebenefits.nj.gov

We need information from you and your loved one's medical provider. It is your responsibility to ensure this information – including the medical provider portion – is submitted to the Department's Division of Temporary Disability Insurance. Once you submit your application, you will get confirmation that we received it.

If planning ahead, you may start the application up to 60 days in advance and save it as a draft. When your leave begins, return to your draft to certify and submit your application. If applying after your leave begins, you have 30 days from your first day of leave to file your application.

It can take two to six weeks to approve a claim and pay benefits after we have a complete application.

Receive up to 85% of your average wages, up to \$903/week

Your loved one's medical provider certifies how long they need you to provide care, up to a maximum of 12 consecutive weeks. If you need to split your caregiving leave into multiple periods, you can receive up to a maximum of 56 individual days (8 weeks) when claiming your benefits on an intermittent basis, either days or weeks at a time.

Payments are issued on a Bank of America debit card

Bank of America will send you a debit card in the mail in a plain, unmarked envelope before your application is approved. Don't lose it! Funds will be applied to the card if and when your application is approved. If you previously filed a claim for Family Leave Insurance, Temporary Disability Insurance, or Unemployment Insurance, funds will be issued to that same debit card. For Bank of America debit card inquiries or replacements call **866-213-4074**.

Family Leave Insurance for COVID-19

If your loved one's healthcare provider certifies they need care due to COVID-19, you may be eligible for Family Leave Insurance.

Family Leave Insurance for domestic violence victims/survivors and their caregivers

If you need to take time off work to handle certain matters related to a domestic or sexual violence offense, you may be able to collect Family Leave Insurance benefits. Family Leave Insurance supports employees who are a victim/survivor, or assisting a victim/survivor. To learn more, visit myleavebenefits.nj.gov/keepingnjsafe.

If you are currently unemployed

If you must care for a loved one, it is more than 14 days after your last day of work, and you are not on an employer-approved leave of absence, you may be eligible for Family Leave Insurance. We will forward your application to the staff who review applications for Family Leave During Unemployment. For more information, visit: myleavebenefits.nj.gov/unemployed.

Family Leave Insurance for bonding with a new child

Family Leave Insurance provides cash benefits for parents who stop working to bond with a newborn, newly adopted, or newly placed foster child. In addition, mothers can receive Temporary Disability Insurance benefits when they stop working before giving birth, and while recovering. Learn more at myleavebenefits.nj.gov.

About the State plan and private plan Family Leave Insurance

Your employer must participate in the Family Leave Insurance State plan and deduct your payroll taxes to fund it, or provide a private plan; only out-of-state employers and the federal government are exempt from this. If you are covered under a private plan, your employer's insurance carrier is responsible for processing and paying benefits on your claim. If you are covered under a private plan, talk to your employer to learn more and to get an application.

Job protection

New Jersey Family Leave Insurance is a wage replacement program, not job protection. However, your job may be protected under the New Jersey Family Leave Act (NJFLA), which is separate and enforced by the NJ Division on Civil Rights, not the Department of Labor and Workforce Development. Generally, employers with at least 30 employees are covered under the NJFLA and must provide up to 12 weeks of job-protected leave (paid or unpaid) to care for a loved one. You may be eligible for Family Leave Insurance regardless of whether you are covered under the NJFLA. For more information on the NJFLA, contact the NJ Division on Civil Rights at (973) 648-2700 or visit njcivilrights.gov.

If an employer retaliates against you for taking Family Leave Insurance benefits, you have the right to take private legal action.

For further assistance



T: 609-292-7060
MONDAY-FRIDAY
8:00 am – 4:30 pm
F: 609-984-4138



**Temporary Disability and
Family Leave Insurance**
PO Box 387 | Trenton | NJ | 08625

Hearing-impaired individuals may inquire about their claim via the Telecommunication Device for the Deaf (TDD): **609-292-8319**, or the NJ Relay Service at **1-800-852-7899**.